

# Washington Emergency Management Division



## Training Bulletin 06-002 Incident Command System (ICS) Course Equivalency

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### TOPIC: ICS Course Equivalency

In October 2005, the NIMS Integration Center issued *FY 2006 NIMS Training Requirements* which outlined NIMS training guidelines. These guidelines included the identification of specific courses for required training and aligned those requirements with target audiences. The referenced NIMS Integration Center document also discussed ICS training equivalencies for ICS-100, 200, 300, and 400-level training. Furthermore, it identified that training requirements could be met with equivalent NIMS compliant training, to wit, "...training that meets or exceeds the ICS objectives outlined in the *NIMS National Standard Curriculum Training Development Guidance, October 2005* and is adopted for use by a sponsoring training organization".

The purpose of this Training Bulletin is to identify equivalent ICS training courses that have been confirmed by Washington State Emergency Management Division as meeting or exceeding the ICS objectives set forth in the *NIMS National Standard Curriculum Training Development Guidance*. The attached matrix listing these courses may not be all-inclusive, as it is difficult to identify all of the courses that are available and certify curriculum compliance with required ICS objectives. If you are unsure of whether previous training meets or is equivalent to the ICS courses, the *NIMS National Standard Curriculum Training Development Guidance, October 2005* provides a checklist to compare the material covered. This guidance is available at: <http://www.fema.gov/pdf/emergency/nims/nsctd.pdf> .

If in doubt, please consider taking the required ICS course specific to your position. IS-700 NIMS, IS-800 NRP, and the IS-100 and IS-200 ICS may be completed on line through the Emergency Management Institute's website at: <http://www.training.fema.gov/EMIWeb/IS/crslist.asp> or through the Homeland Security Institute's website at: [http://www.hsi.wa.gov/on\\_line.html](http://www.hsi.wa.gov/on_line.html) . The Homeland Security Institute (HSI) on-line courses are recommended: the courses are tailored to Washington State; students get immediate feedback and certification; and HSI provides Washington EMD with a record of the student's completion.

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**WASHINGTON EMERGENCY MANAGEMENT DIVISION  
NIMS ICS EQUIVALENCY MATRIX  
(as of May 9, 2006)**

<b>COURSE NUMBER/TITLE</b>	<b>TRAINING PROVIDER</b>	<b>ICS EQUIVALENCY LEVEL</b>
IS-100 Intro to ICS	EMI	ICS-100
IS-100 Intro to ICS for Federal Workers	EMI	ICS-100
IS-100 Intro to ICS for Law Enforcement	EMI	ICS-100
IS-100 Intro to ICS for Public Works Personnel	EMI	ICS-100
I-100 ICS Orientation	NWCG	ICS-100
I-402 ICS for Executives	NWCG	ICS-100
G-191 ICS/EOC Interface	EMI	ICS-100
G-194 ICS Public Officials Conference	EMI	ICS-100
IS-195 Basic ICS*	EMI	ICS-100
G-190 ICS: Law Enforcement*	EMI	ICS-100
G-192 ICS for Public Works	EMI	ICS-100
ICS-100	WA HSI	ICS-100
I-100 ICS Orientation	SEMS	ICS-100
I-200 Basic ICS*	SEMS	ICS-100
F-806 NIMS ICS for the Fire Service	NFA	ICS-100
Q-462 ICS -100 Intro to ICS for Operational Responders	NFA	ICS-100
IS-200 ICS for Single Resources and Initial Action Incidents	EMI	ICS-200
IS-200 Basic ICS for Federal Disaster Workers	EMI	ICS-200
I-200 Basic ICS	NWCG	ICS-200
IS 195 Basic ICS	EMI	ICS-200
G-190 ICS for Law Enforcement	EMI	ICS-200
G-192 ICS for Public Works	EMI	ICS-200
ICS-200	WA HSI	ICS-200
I-200 Basic ICS	SEMS	ICS-200
F-163/w-163 NIMS ICS for Emergency Medical Services	NFA	ICS-200
F-321/W-321 ICS for Highrise Operations	NFA	ICS-200
F-322/W-321 ICS for Structural Collapse Incidents	NFA	ICS-200
Q-463 ICS-200 Basic ICS for Operations First Responders	NFA	ICS-200
R-304 Command and Control for Fire Department Operations at Multi-Alarm	NFA	ICS-200

<b>COURSE NUMBER/TITLE</b>	<b>TRAINING PROVIDER</b>	<b>ICS EQUIVALENCE LEVEL</b>
Incidents		
R-314 Command and Control of Fire Department Operations at Target Hazards	NFA	ICS-200
N-831 Command and Control of Incident Operations	NFA	ICS-200
O-229/R-229 HazMat Operating Site Practices	NFA	ICS-200
F-315/W-315 Introduction to Unified Command for Multi-Agency and Catastrophic Incidents	NFA	ICS-200
F-806/W-806 NIMS ICS for the Fire Service	NFA	ICS-200
I-300 Intermediate ICS	NWCG	ICS-300
G-195 Intermediate ICS	EMI	ICS-300
I-300 Intermediate ICS	SEMS	ICS-300
R-308 Command & Control of Fire Department Operations at Natural & Man-Made Disasters	NFA	ICS-300
R-152 EMS Special Operations	NFA	ICS-300
R-243 Hazardous Materials Incident Management	NFA	ICS-300
R-317 Command and General Staff Functions in the Incident Command System	NFA	ICS-300
I-400 Advanced ICS	NWCG	ICS-400
G-196 Advanced ICS	EMI	ICS-400
I-400 Advanced ICS	SEMS	ICS-400
R-317 Command and General Staff Functions in the Incident Command System	NFA	ICS-400
O-305 All-Hazards Incident Management Team Course	NFA	ICS-400

**LEGEND:**

These pre-NIMS 200-level courses incorporated 100-level material and therefore did not have a 100-level prerequisite. If taken prior to the establishment of the NIMS ICS curriculum, these courses count for both 100-level and 200-level training.

**NWCG** – National Wildfire Coordinating Group

**EMI** – Emergency Management Institute (FEMA)

**NFA** – National Fire Academy

**SEMS** – California Governor’s Office of Emergency Services, Standardized Emergency Management System, Field Level Course

**WA HSI** – Washington State Homeland Security Institute