Washington State Department of Transportation (WSDOT)  
Quarterly Title VI Coordinators Meeting  
December 14, 2011

Gregory Bell  
External Civil Rights Manager, Office of Equal Opportunity

Brenda Nnambi  
Director, Office of Equal Opportunity

Paula Hammond  
Secretary of Transportation

Jonté Sulton & George Laue  
Title VI Coordinators
Introductions

- Name
- Agency
- Job Title
Agenda

- Update on WSDOT Federal Reports
- FHWA/FTA Collaboration
- Title VI Assurances
- LAG Manual
- Environmental Justice & Title VI Circular Changes
- National Title VI Update
- Training Update
- Program Updates
Update on Federal Reports

- 2011 FHWA Annual Update & Accomplishment Report
- FTA Title VI Plan Update
- Limited English Proficiency (LEP) Plan Update
FHWA/FTA Collaboration
Title VI Assurances

- Requirements
- Non-Compliance
LAG Manual

- Compliance
- Future Updates
Break – 15 minutes
Environmental Justice & Title VI Circular Changes

Environmental Justice

**3 Principles:**

- To avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects, on minority and/or low-income populations.
- To ensure the full and fair participation by all potentially affected communities in the transportation decision-making process.
- To prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and/or low-income populations.

Title VI

**General Requirements**

- Restores regulatory language to show a clear nexus between regulation and requirements.
- Clarifies all requirements and strengthens some requirements.
- Moves EJ language to the new EJ Circular, with the exception of the service and fare equity analysis section.
- Clearly sets forth the requirements for all FTA recipients and provides specific requirements for MPO’s, States, and Transit Providers.
National Title VI Update

• Title VI Case Law
• Disparity Study
• DBE/OJT/EEO & Title VI
• Small Business Program
Training Update

January 10, 2012 (Class #2066CN ) WSDOT Southwest Region Headquarters
Time: 9:00 a.m.– noon Conference Room 124
11018 NE 51st Circle
Vancouver, WA 98682

January 19, 2012 (Class #2067CN ) WSDOT Northwest Region Headquarters
Time: 9:30 a.m.– 12:30 p.m. Cafeteria Conference Room
15700 Dayton Avenue North
Shoreline, WA 98133

January 24, 2012 (Class #2068CN ) WSDOT MLO Gold Conference Room
Time: 9:00 a.m.– noon 1655 S. 2nd Avenue SW
Tumwater, WA 98512
Program Updates

• Accomplishments
• Best Practices
• Upcoming Events
Final Remarks

• Questions?
• Comments?
• Suggestions?
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