SR 520 BRIDGE REPLACEMENT AND HOV PROGRAM

Diversity and Inclusive Contracting
SR 520 Quarterly Progress Report: April-June 2018

Interested in SR 520 design and construction opportunities? Dave Becher and Ron Paananen lead major work on the Program

Dave Becher is the SR 520 Director of Construction and manages all construction for the SR 520 Program. Ron Paananen is the SR 520 General Engineering Consultant manager and is responsible for the HDR consultant team and the subconsultants on the project.

On the Architecture and Engineering (A&E) side, Paananen says, “It’s never too early for small firms to get out there and talk to larger firms. Teams form early.” When you meet with a prime contractor, Paananen advises that you do your homework, know something about the firm and the project. “Be prepared to discuss what you have to offer; talk about your experience.”

Regarding construction opportunities, Becher agrees. Contracting jobs are plentiful now, especially as we are facing an aging workforce, Becher said. “It’s a great time to contact one of the trade unions and get into an apprentice program. The unions are having a hard time filling the skilled labor needs in the region, and people are coming in from out of state to fill some positions.”

As for the SR 520 Program’s upcoming construction, the Montlake Phase, three large construction firms, Atkinson/Traylor JV, Graham, and Kiewit Manson are shortlisted for the contract and they are looking for skilled subcontractors and designers.

“This is a roughly $400 million project with a subcontractor voluntary diversity goal of 26 percent. There is also a real interest in hiring apprentices and trainees. They’ll have a chance to move up to journeyman level. That’s a significant opportunity for success for the apprentice and for the company,” Becher said.

“If you want to know more, contact either Regina Glenn or me,” Becher said. “We are always talking to new firms about opportunities. Introduce yourself to me and the team. It’s a dynamic program; there’s lots going on in the next few years.”

Contact information:
- **Dave Becher, P.E.** - SR 520 Director of Construction 206-770-3504 BecherD@wsdot.wa.gov
- **Ron Paananen, P.E.** - SR 520 Engineering Manager 206-770-3621 paananr@consultant.wsdot.wa.gov

Learn more
Looking for opportunities on the SR 520 Program? Listed below are the three firms shortlisted for the upcoming Montlake Phase construction project.

- **Atkinson/Traylor JV**: Bob Adams bob.adams@atkn.com
- **Graham**: Dan Harringa danha@grahamus.com
- **Kiewit Manson**: Dennis Ahl dennis.ahl@kiewit.com

Website:
wsdot.wa.gov/projects/SR520Bridge/About/DBE

Contact:
Regina Glenn
SR 520 Diversity and Inclusion Manager
Phone: 206-770-3520
Email: GlennRe@consultant.wsdot.wa.gov

Dave Becher and Ron Paananen meet with Diversity and Inclusion Manager Regina Glenn to discuss inclusive contracting opportunities.
100 and Growing! 520 reaches a key milestone, and looks forward to future contracting opportunities with small and diverse firms

Earlier this year, the SR 520 Bridge Replacement and HOV Program reached the milestone of 100 small and diverse firms that have worked on the project. The Program continues to emphasize inclusion and diversity in its contracting. We anticipate that there will be additional opportunities in the future, as design and construction of remaining “Rest of the West” phases continues over the next 10 years. The SR 520 Program looks forward to sharing tools, resources, and connections to support small and diverse firms in their work.

Here’s to the 100+ firms and thousands of individual employees who have served the community in helping rebuild the vital SR 520 corridor. We hope to see you working on SR 520 in the future. Here’s to 100 and Growing!

The Office of Equal Opportunity has a new Gard-ian: Diane Gard

Diane Gard is the new WSDOT Office of Equal Opportunity (OEO) Disadvantaged Business Enterprise (DBE) Support Services Coordinator. Diane Gard worked in DBE compliance before taking this job. She is well versed in understanding small business needs, based on her experience supporting a wide variety of small businesses during her career. She says OEO is doing some reorganization to move its programs forward and streamline its efforts. Her vision is to help OEO improve its online presence. “We should have everything at your fingertips on the OEO website,” Gard said. “I want to roll the program forward with fidelity. I want to help all of our DBEs. We need to reach more people, utilize the digital age, and use what’s available, including tools like video.”

Due to the success of the revised DBE Support Services Program, OEO has distributed all of the current DBE support funds. Therefore, the program has been put on hold as of July 1, 2018. “We will likely have more funding at the beginning of the next federal fiscal year as early as October 1, 2018,” Gard said. “If and when more funding is allotted, I will advertise it.”

Diane has a psychology degree from Gonzaga and a digital arts degree from the University of Oregon. She once worked at a home for single parent mothers and at a homeless shelter for teens in Spokane, and she has lived all over the country. Now, she says, she’s happy to be back serving her home state. In her new role, she notes, “As a team, we are here to help.”
ACEC excited to support WSDOT Mentor-Protégé Program

“We saw a need.” That sums up the reason American Council of Engineering Companies (ACEC) Washington Chapter president Van Collins formed its Mentor-Protégé Committee. The committee is in the early stages of outreach and communication, working to form a strong foundation for the committee to stand upon well into the future.

ACEC has over 600,000 national members, more than 150 of whom call Washington state home. Members span across the industry, including engineers, architects, land surveyors and other specialists. However, only a few member firms are owned by women or minorities.

Rooted in ACEC’s mission is to strengthen the business environment for all member firms through government advocacy, political action, and business education. ACEC’s partnership with WSDOT’s Mentor-Protégé Program is a natural fit. “Inclusion and participation have this natural energy that is present right now so it’s something we want to move on,” says Collins.

ACEC’s Mentor/Protégé Committee will work with WSDOT’s Mentor-Protégé Program that is being managed by THOR Construction and ACEC member firms to identify and support firms interested in developing prosperous mentor-protégé relationships that build the engineering industry from within.

ACEC is most excited about working with firms that are seeking to improve and finding ways to perform their work more efficiently. “That’s where we can help,” says Collins. “Growth and sophistication. We are absolutely interested in enhancing our resources, particularly for small and diverse firms.”

AGC committed to a successful WSDOT Mentor-Protégé Program

Associated General Contractors, AGC, is committed to the Mentor-Protégé Program. “We’ll be very involved,” said AGC Executive Vice President Dave D’Hondt. He says he is passionate about the program, but maintains it has to be implemented the right way.

D’Hondt has seen other mentor-protégé programs launched before, some of which faced various challenges. AGC is determined to implement creative new elements to the program to promote higher levels of success.

D’Hondt plans to pair each protégé with several mentors. “That way whichever AGC prime gets the bid, the protégé has a better chance to also win the work.” In addition, each protégé will be given a broader range of experiences. D’Hondt added, “We want mentors to pick protégés instead of being assigned protégés.”

D’Hondt says AGC is working in good faith to increase the number of DBEs that receive contracts. “We need to facilitate relationships between DBEs and primes and we are totally committed to the process. This is an exciting time.”

Want to learn more about the WSDOT Mentor-Protégé program?
Email: info@mentorprotegeprogram.info
Website: www.mentorprotegeprogram.info
## Diversity / Apprenticeship / Training

Shaded projects are physically complete. Data below is provided to WSDOT by the project contractors.

### CONSTRUCTION

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<thead>
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<th>Project</th>
<th>Disadvantage Business Enterprise (DBE)</th>
<th>Apprentice</th>
<th>Training Hours</th>
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<tr>
<td></td>
<td>Percentage</td>
<td>Companies</td>
<td>Date Updated</td>
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<tr>
<td></td>
<td>Goal</td>
<td>Current</td>
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<tr>
<td>Pontoon Construction</td>
<td>6%</td>
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<td>20 $27,162,102</td>
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<td>Eastside Transit and HOV</td>
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<td>West Connection Bridge</td>
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<td>5 $848,460</td>
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<td>Floating Bridge and Landings</td>
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<td>7.83%</td>
<td>46 $59,693,948</td>
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<td>West Approach Bridge North</td>
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<td>14.55%</td>
<td>17 $29,024,761</td>
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<td><strong>DBE Subtotal</strong></td>
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<td>80%</td>
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### Architectural and Engineering (A&E)

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<th>Project</th>
<th>DBE</th>
<th>Percentage</th>
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<th>Date Updated</th>
<th>Duration</th>
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<td>SR 520 Program</td>
<td>9%</td>
<td>16.12%</td>
<td>8 $8,341,036</td>
<td>6/30/2017</td>
<td>June 2014 – Dec 2016 (9% is a voluntary goal)</td>
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<td><strong>DBE Subtotal</strong></td>
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<td>8%</td>
<td>$23,463,492</td>
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It is the Washington State Department of Transportation’s (WSDOT) policy to assure that no person shall, on the grounds of race, color, national origin or sex, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its federally funded programs and activities. Any person who believes that his/her Title VI protection has been violated, may file a complaint with WSDOT’s Office of Equal Opportunity (OEO). For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OEO’s Title VI Coordinator at (360) 705-7090.

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