Diversity and Inclusive Contracting
SR 520 Quarterly Progress Report: October - December 2017

SR 520 bids farewell to Larry Kyle, welcomes Ron Paananen as GEC manager

After serving more than 11 years as the SR 520 Program’s General Engineering Consultant (GEC) Manager, Larry Kyle is ramping down his office hours to spend more time with his family. Larry has been instrumental in establishing SR 520’s robust diversity and inclusion program. We are grateful for his steady leadership and guidance over the years. "It’s important for a team to be inclusive and reflective of all the communities we serve," Larry said recently. "And it’s important for an organization to clearly establish its DBE goals, because if you don’t measure it, you won’t get there."

Larry plans to remain available, part-time, as a resource for small and disadvantaged businesses interested in working on the SR 520 Program. So we’re saying "see you later Larry," not "goodbye."

Moving forward, Ron Paananen will serve as GEC Manager, directing the various design and technical teams working on the SR 520 Program. Ron has decades of experience in the transportation sector as a senior manager and project director. He looks forward to working with the contracting community, including small and diverse firms. "This Program has a history of inclusion and a solid process for reaching its goals" Ron said. "It makes my job easier. I simply need to keep us on track."

Liz Evans: WSDOT Mentor-Protégé Partner

The framework is in place for the WSDOT Mentor-Protégé Program. Liz Evans, Northern District Manager for the Associated General Contractors of Washington, is working with AGC members to identify mentors interested in participating in the program. "I will be coordinating with THOR Construction and WSDOT to build interest in the program and help educate potential mentors on the value of participation," said Evans.

The Mentor-Protégé Program provides an ideal environment for DBEs to work closely with successful general contractors who will help them overcome challenges that come with growth and expansion. “The key to success is if both the mentor and protégé are invested in the program and have a solid understanding of expectations,” Evans said. “THOR Construction is experienced in managing the mentor/protégé relationship, and that will be extremely beneficial to everyone involved.”

Evans will identify which AGC contractors are interested in participating in the program and connect them with THOR Construction to be paired with prequalified protégés. You can contact Liz at Levans@agcwaw.com.

SR 520 Contact: Regina Glenn, SR 520 Diversity and Inclusion Manager 206-770-3520 / GlennRe@consultant.wsdot.wa.gov
Imagine the amount of paperwork and data generated by an undertaking like the SR 520 Program. Millions of pieces of paper, computer files, and emails. Organizing information is what eComply Solutions is all about. “It’s easy to throw all that information to some electronic archiving landfill nowadays – but what happens when you need to find something?” said company founder Huey Siah.

Siah started his document management business in August, but has worked on the SR 520 project since November 2016. “We were part of a bigger company and it stopped doing software content management work, so we moved forward with our contacts and formed our own company.”

Siah, who is a former Microsoft employee, said he played a lot of video games growing up, particularly helping friends find hidden features in the game, and he was always interested in computers. When he discovered that his interest matched his ability, he set his career path.

Huey Siah, whose company is certified by the state as a DBE, says the most important thing he learned is that each document management program must be designed specifically for each client’s needs and culture. Siah prides himself on his customized service approach for WSDOT. “Despite all that a computer can do, if it is not tailored to meet your needs, it’s going to be hard to get people to use it. All it takes is a little listening.”

If you see Tiffany Scroggs, be sure to congratulate her. She is the Program Director for Washington Procurement Technical Assistance Center (PTAC), the Thurston Economic Development Council. If that title is not long enough, here is another. Tiffany Scroggs is the newly elected president of the National Association of PTAC Board of Directors. She begins her term in March 2018. WSDOT directs our MSVWBE firms to PTAC when they need support services. PTAC is one of our many partners.

PTAC is a statewide program that provides no-cost technical assistance to business owners who want to contract with the government. PTAC’s services include workshops, one-on-one counseling, and matchmaking events.

“My mission is to increase the number of government contracts awarded to Washington state firms. Last year, businesses which worked with PTAC won $453 million in government contracts and subcontracts,” said Scroggs. PTAC not only helps businesses, government benefits through increased job creation and retention and more competition in the marketplace.

Tiffany Scroggs is a certified government contracting assistance counselor. She earned a B.A. in Communication from Western Washington University and a Masters Degree in Public Administration from the Evergreen State College. Tiffany has worked with the small business community since moving to Olympia in 2003.

Contact information for Tiffany Scroggs in Olympia is below: Thurston Economic Development Council Center for Business & Innovation Telephone: 360.464.6041 | Email: tscroggs@thurstonedc.com

Or Contact PTAC Counselor Darrell Sundell in Auburn Telephone: 253-520-6267 | Email: king@washingtonptac.org
MBE Spotlight: KenjiMoto - Mark Miyamoto: His Own Boss

Mark Miyamoto is a consultant for WSDOT. While the job and the work he performs are not new, the boss is. Mark Miyamoto assists in developing and managing costs, schedules, cash flows, risks, and diversity metrics. He also assists with project closeout. But he now works for himself. His company is KenjiMoto Consulting. He first started the business 10 years ago and reopened it in 2017. Miyamoto says, “it’s Kenjimoto 2.0, if you will.” He has obtained his OMWBE certification.

Being independent and in control of his own future and the adventures ahead are the best parts of owning a business, according to Miyamoto. “That and being to able to pursue projects and contracts that are of interest to me. There is risk associated with going out on my own, but there is also a lot of reward as well.”

KenjiMoto is a combination of Mark’s middle name, Kenji, and his last name. KenjiMoto roughly translates as “Knowledge Base.” The company name is an inspiration for success. Mark Miyamoto says networking is one of the keys to that success. “Networking is a big part of being successful, however, staying true to your words and following through with your commitments keeps the work flowing.”

Prime Spotlight: Hill International - Ken Berry: A Man with Perspective

Ken Berry works for Hill International, which provides program and project management support to the SR 520 Program. As the single point of contact, Ken has provided the state with management of the Document Control Department and its staff for 10 years. Since its founding, Hill International has participated in more than 10,000 project assignments with a total construction value of more than $500 billion, and is ranked as the 8th largest construction management firm in the United States, according to Engineering News-Record magazine.

It takes great focus to manage the documents pertaining to a multibillion dollar project such as SR 520, and Ken Berry is in charge of all of them – from the minutia to the major. “From retrieving documents to being the single point of contact for SharePoint to representing the business group, I collaborated with WSDOT IT and electronic content management systems support to establish an intranet site for the SR 520 Program.” It’s all part of electronic document system that has been an essential element of this multibillion dollar program.

Ken Berry grew up in North Carolina and was a student at North Carolina A&T State University. During a visit with an aunt in Seattle, he met the woman who would become his wife and never looked back. That was more than 20 years ago.

Berry began working on the SR 520 project 11 years ago. He was hired as a document control specialist in the department he now runs.

In his spare time, he started a nonprofit organization coaching AAU boys’ basketball.

Ken Berry has a simple yet profound way of viewing the world. “Life is like a camera. Just focus on what’s important, capture the good times, develop from the negatives, and if things don’t turn out – take another shot.”
### CONSTRUCTION

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<th>Project</th>
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<th>Training Hours</th>
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<td>Percentage</td>
<td>Companies</td>
<td>Date Updated</td>
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<td>West Connection Bridge</td>
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<th>Apprentice</th>
<th>Training Hours</th>
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### ARCHITECTURAL AND ENGINEERING (A&E)

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<td>Corridor Dev.</td>
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<td>SR 520 Program</td>
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<td>June 2014 – Dec 2016 (9% is a voluntary goal)</td>
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<tr>
<th>Project</th>
<th>MSVWBE</th>
<th>Duration</th>
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<tbody>
<tr>
<td>SR 520 Program</td>
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<td>March 2016 - Present</td>
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| SR 520 PROGRAM TOTAL           | 99     | $196,390,483 |

1 Federally funded projects have DBE goals. Calculations and level of detail are consistent with OEO guidance.
2 Individual companies work on multiple projects and to eliminate duplication of reporting DBE / MSVWBE the totals only report the total number of companies in the Program.
3 State funded projects have MSVWBE goals. Calculations and level of detail are consistent with WSDOT HQ Construction Office regarding MSVWBE reporting.

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