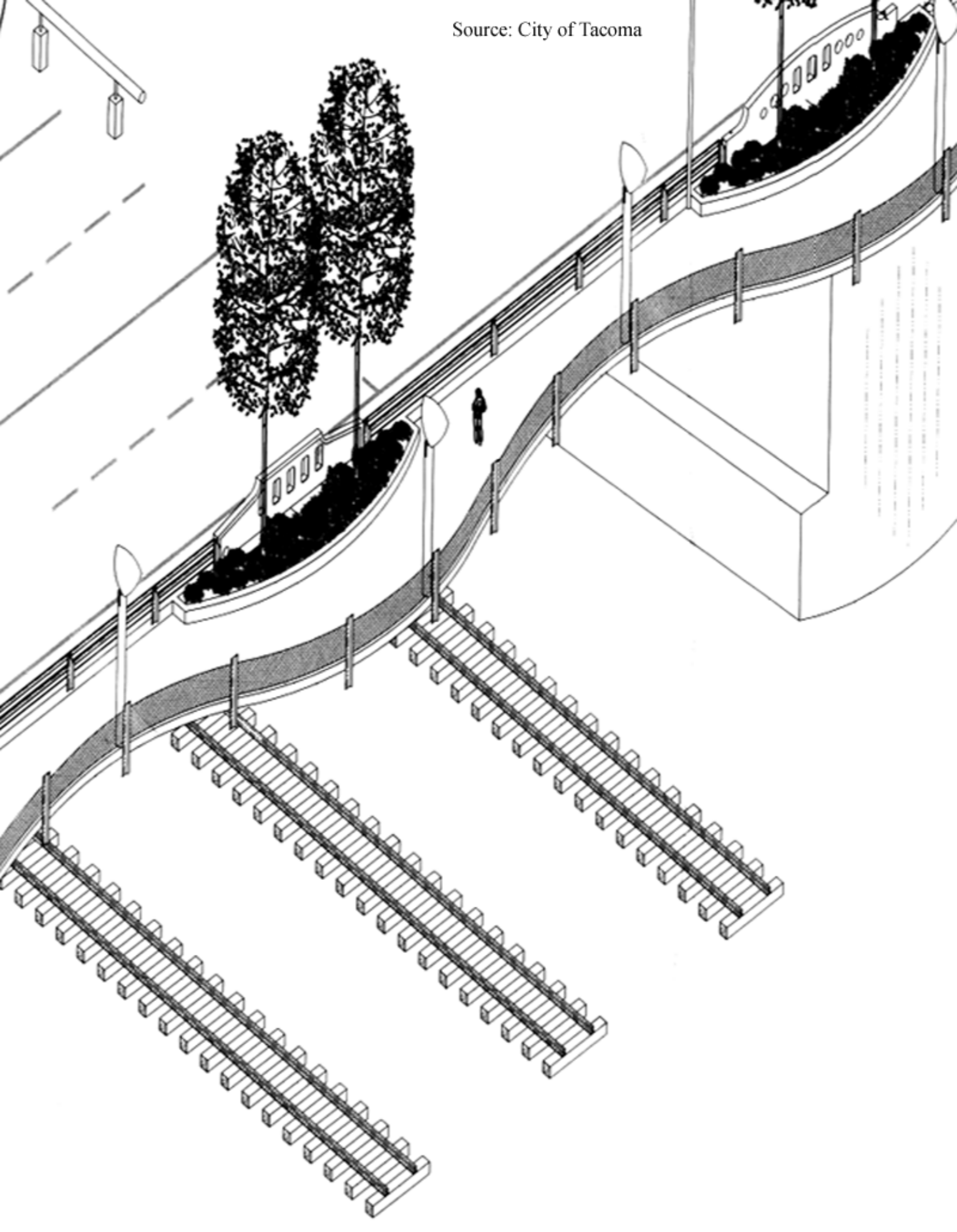Source: City of Tacoma