

## How will grants be awarded?

Organizations should present proposals that address the following needs. Those applicants will be given funding priority.

- Serve areas with high concentrations of minorities, females and above average to high unemployment or underemployment.
- Create training opportunities in areas of the state where none currently exist.
- Establish partnerships with other state and/or community resources for sustainable programs.
- Create innovative approaches to outreach and recruiting, and retention and mentoring of new apprentices.
- Develop new training programs with partnerships to provide supportive services.



## Need more information?

### On the web

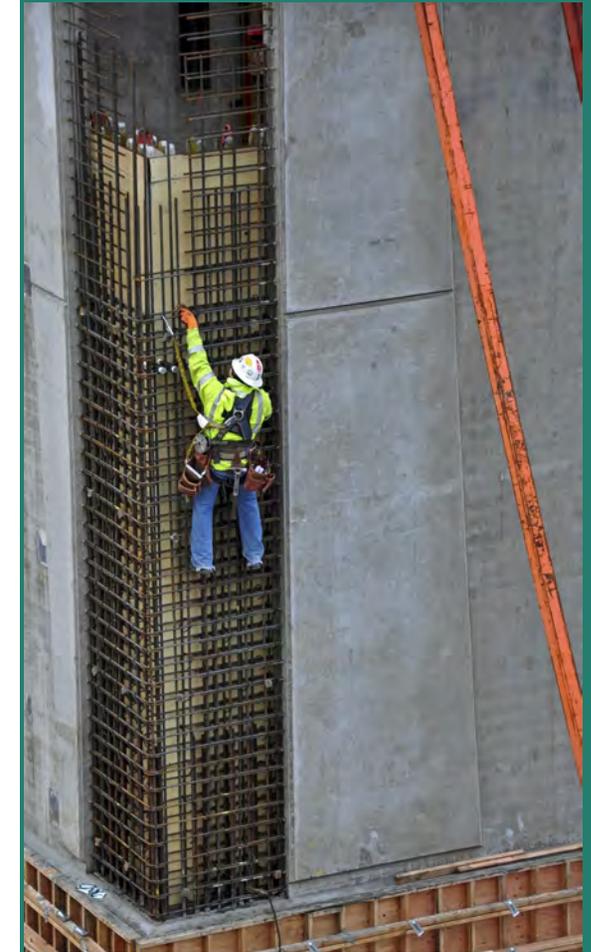
[http://www.wsdot.wa.gov/  
EqualOpportunity/Training/PASS.htm](http://www.wsdot.wa.gov/EqualOpportunity/Training/PASS.htm)

### By phone/email

360-705-7083  
OJTSSinfo@wsdot.wa.gov

### Washington State Department of Transportation

Office of Equal Opportunity  
310 Maple Park Ave SE  
Olympia, WA 98504-7314



**PRE-APPRENTICESHIP  
SUPPORTIVE SERVICES  
GRANT PROGRAM**



**Washington State  
Department of Transportation**

## What is it?

The Pre-Apprenticeship Supportive Services Grant Program is dedicated to supporting women, minorities and other socially and economically disadvantaged individuals that are interested in pursuing a career in the highway construction industry.

Some of the goals of the program are to create diversity in the highway construction workforce and create accessibility to living wage jobs.



By creating opportunities for these identified groups of individuals, they have the chance to become self-sufficient and support their families with living wage jobs. Benefits are a good paycheck, medical benefits and retirement as they move from apprentices to journey level workers in their chosen trade.

Support can be provided into the first year of apprenticeship, helping to make sure apprentices are successful and supported.

## Why Apprenticeship?

Apprenticeship is on-the-job training. An apprentice earns good wages while they learn their trade on the job.

An apprentice can start out making anywhere from minimum wage up to \$30.00 an hour during the first year on the job. After completion of the apprenticeship training, wages could potentially reach as much as \$48.00 per hour.



## Who can apply for grant funds?

Organizations dedicated to providing services and training to females and minorities that desire entry into Highway Construction trades.

Organizations should be experienced and certified, recognized or licensed in the area they wish to provide grant services in.

## What services can be offered?

Limited transportation and childcare assistance, support with tools and help paying for training programs\* can be paid for with grant funds for eligible participants.

*\*Assistance level will vary based on whether in an approved training program or working as an apprentice.*

## Who can be supported with the grant?

- Females, minorities, socially & economically disadvantaged individuals
- US Citizens or legal residents.
- WA State residents.
- Must be able to pass industry required physical and drug screen
- Hold (or be able to obtain) a valid driver's license and insurance.

