



**Washington State
Department of Transportation**

From: Hammond, Paula
Sent: Tuesday, May 22, 2012 2:58 PM
To: WSDOT ALL STAFF
Subject: Employee Message: Reminder re; WSDOT's Drug & Alcohol Free Workplace Policy

Hello:

You may see a KOMO-TV news report, expected to run tonight, about consumption of alcohol in the offices of Kiewit/General/Manson (KGM), the contractor on our SR 520 Floating Bridge and Landings Project.

We have no information that WSDOT employees were involved, even though some of them are co-located in KGM's office in Bellevue.

Yesterday morning, SR 520 Program Director Julie Meredith sent a letter to Kiewit informing them of [WSDOT's policy requiring a drug- and alcohol-free workplace](#) and requesting that they abide by these rules at any office co-located with WSDOT employees.

This situation prompts me to remind all WSDOT employees of our strict and clear policies regarding a drug- and alcohol-free workplace. The policies are intended to protect the health and safety of employees and promote an efficient and productive work environment. Violation of the policies could result in disciplinary action up to and including dismissal.

Please join me in ensuring that every WSDOT facility statewide is drug and alcohol free. If you see activities or behavior contrary to our policies, please tell your supervisor.

I am proud of each one of you and the dedication you have to doing the very best on behalf of our citizens.

Paula Hammond, PE
WSDOT Secretary of Transportation
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