4-Step EJ Analysis Process

**Step 1:**
Define project area and conduct demographic analysis. TSK 458-a and TSK 458-b

- Project kickoff meeting
- Identify constraints (technical, environmental, public)
- Develop alternatives

**Step 2:**
Develop Public Involvement Plan: identify specific EJ communication strategy for continuous and meaningful involvement. TSK 458-c

**Step 3:**
Identify potential impacts, mitigation and benefits. TSK 458-d

- Overlay impacts/benefits footprint on demographics. TSK 458-d
- Are effects disproportionate, high and adverse? TSK 458-d

  - No: Document findings and public response.
  - Yes:
    - Describe impacts: location, severity and impacted population.
    - Identify potential mitigation and benefits.
    - If unable to avoid disproportionate adverse impact, do practicability analysis.

**Step 4:**
Document methodology, findings and public involvement. (EJ Decision Matrix and EJ Report Template.)