Data is extracted from the DOP Data Warehouse using a "snapshot" query of WSDOT employees at the end of the 2006 Fiscal Year. Included are all permanent Merit System (MS) 1 staff in 50%-100% time appointments and all Active MS 5 (WSF) staff. Active MS 5 includes employees in Appointment Status designations of Marine-On-duty, Marine-Temporary, Marine-Permanent, Marine-Relief, and Probationary.

* Please note that Race/Ethnicity is voluntarily disclosed by employees through Affirmative Action Profile forms. Those that do not identify a race/gender historically have defaulted to "Caucasian". Employees but may identify a designation by submitting an Affirmative Action Profile Form to their Human Resources Representative. Forms are available at: http://www.wsdot.wa.gov/HR/jobs/AppsProc.htm